

Joint Filing Agreement

The undersigned hereby agree that the Statement on Schedule 13G dated September 17, 2026, with respect to the Common Stock,\$0.01 par value per share, of Fossil Group inc., a Delaware corporation, and any further amendments thereto executed by each and any of the undersigned shall be filed on behalf of each of the undersigned pursuant to and in accordance with the provisions of Rule 13d- 1(k)(1) under the Securities Exchange Act of 1934, as amended.

Philotimo Fund, LP

By: /s/ David L. Kanen

David L. Kanen, Managing Member or Kanen Wealth Management LLC, its general partner

Date: 09/17/26

Philotimo Focused Growth & Income Fund

By: /s/ David L. Kanen

David L. Kanen, Managing Member of Kanen Wealth Management, LLC, its investment manager

Date: 09/17/26

Kanen Wealth Management LLC

By: /s/ David L. Kanen

David L. Kanen, Managing Member

Date: 09/17/26

David Kanen

By: /s/ David L. Kanen

David L. Kanen

Date: 09/17/26